

Rebar Fabrication Shop Supervisor/Foreman

JMS Rebar | Greensboro, North Carolina

Position Summary:

Assist the Shop Manager to carry out the functions of the rebar fabrication shop. Ensure safe and efficient work flow by supervising shop staff and overseeing production in accordance with company policy, customer demands, and local, state and federal regulations. Oversee and direct the activities of the production (shop) departments in a safe and efficient manner for the desired quality and quantity of work and oversee physical plant and related issues under direction of Shop Manager.

Essential Functions and Responsibilities:

- Demonstrated knowledge of OSHA Industrial Safety Standards.
- Ability to work as a team leader/member on projects with an aptitude for problem solving.
- Able to manage time effectively and prioritize responsibilities.
- Respond to urgent issues that arise at plant location.
- Work in noisy manufacturing environment with known hazards.
- Forklift and overhead crane operation knowledge.
- Responsible for all processes, equipment, employees, safety and housekeeping of the area, and meeting production quality and quantity standards in the designated functional area.
- Supervise all personnel and operations on designated shift(s) and/or areas.
- Oversee daily work assignments, and work schedules so that the most efficient use is made of all resources and equipment. May have assistance from Shop Manager.
- Troubleshoot production problems encountered by workers so that delays are minimized and equipment functions as safely and efficiently as possible.
- Assist and oversee maintenance on shop equipment in the designated functional area so that downtime is minimized and equipment functions as safely as possible.
- Perform quality inspections of completed work so that the correct quantity of correctly fabricated and correctly tagged material will be shipped to the proper customer's destination. Perform various jobs such as operation of shear line, bender, crane operator and fork-lift operator among others, so the shift work is done efficiently and on time.
- Extended hours may be required during peak production.
- Occasional travel may be necessary.
- Must maintain confidentiality of personnel records and sensitive business information.
- Must be able to work any shift.
- Assist in maintaining paperwork and records of material received, produced and shipped.
- Assist in inventory management and adjustments.
- This position is a leadership role for production. As a company representative to all crew members, this individual must be able to listen and communicate appropriately in any situation. Must be capable of responding to production with very high sense of urgency.
- Must adhere to JMS Rebar safety programs and standards.
- Demonstrate conduct consistent with JMS Rebar vision and values.
- Maintains a desirable work area.
- Performs and/or assist on other duties as assigned.

Experience and Skill Requirements:

- Previous Rebar Fabrication experience preferred.

- Previous experience with aSa Rebar System.
- Experience and practical knowledge of rebar fabrication per industry standards preferred.
- Must meet attendance standards.
- Ability to interact with coworkers and customers in a positive manner, follow directions and work rules and accept constructive feedback required.
- Strong mathematical skills are required.
- Strong customer service orientation.
- Ability to communicate with customers, sales rep, detailers and employees required.
- Must demonstrate outstanding organization and multi-tasking skills.
- Ability to work overtime as necessary outside of normally scheduled shift with little or no advance notification required, including weekends and holidays.
- Ability to read and interpret placing drawings (i.e. blueprints, specs, proposals and forms).
- Strong spatial skills.
- Must be legally authorized to work in the United States without company sponsorship now or in the future.
- Must be able to physically work in Greensboro, North Carolina. This is an in-house position and not available for remote work.

Education Requirements:

- High School Diploma, Technical degree and/or equivalent is not required.

Physical Demands:

- While performing the duties of this job, the employee may be required to lift and /or move moderate to heavy objects.
- Typical office and fabrication shop activities.
- Talking, walking, sitting, standing, and bending.
- Using hands to operate objects, tools, computers and other electronic equipment
- Lifting/handling computers, boxes, rebar and related equipment
- Vision abilities including close vision and adjusting focus.
- While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is frequently exposed to moving mechanical parts. The employee is occasionally exposed to wet and/or humid conditions and vibration. The noise level in the work environment is usually loud.

In exchange for your hard work and dedication, JMS Rebar offers the following benefits: Major Medical Insurance, Optional Family Coverage, Profit Sharing, Short-Term Disability, Life Insurance, PTO Days, Holidays, 401K, Employee purchase discount, Auto Mileage Reimbursement, Bereavement Leave, Christmas Bonus (at the discretion of the Board of Directors), Educational Reimbursement for Approved Courses, Free Parking and Jury Duty Leave.

JMS Rebar is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, sex, gender identity, sexual orientation, color, religion, creed, national origin, disability, age, marital status, pregnancy, veteran status or any other basis prohibited by law.